



## LAXMINARAYAN COLLEGE, JHARSUGUDA

### EQUAL OPPORTUNITY CELL

#### REPORT 2023-24

As per the UGC\_Guidelines for Scheme of Equal Opportunity Centre for Colleges under XII Plan (2012-2017), Equal Opportunity Cell of Laxminarayan College, Jharsuguda came to exist in 2014-15. **The focused groups of the Centre are SCs, STs, women, OBC (non-creamy layer), minorities and physically challenged persons.** Since higher education is a tool for social and economic equality, the UGC has been addressing national concerns of access, equality, while ensuring the standard of quality and relevance of education by implementing policies of the Government of India and promoting several schemes and programmes for the disadvantaged groups that would help in eliminating social disparities. India is potentially rich in human resources. To harvest the same and make the present education system inclusive, the degree of democratization of higher education has to be increased to a large extent. Further colleges should become more responsive to the needs and constraints of the disadvantaged social groups. Therefore, the UGC has planned to establish Equal Opportunity Centres in colleges.

#### Objectives of Equal opportunity Cell:

- Eliminate the discrimination or harassment.
- Promote the equality among all.
- To adopt and implement harmonized guidelines and space standards for barrier free built environment for all.
- To identify the issues in the campus and to provide an enabling and non-discriminative environment for all.
- To promote inclusive policies and practices for all on the campus.
- To look into the grievances and ensure equality and equal opportunities to the disadvantaged group on campus through proper implementation of policies, skills, and programs of society.
- To disseminate the information related to schemes, programs, notifications/memoranda, office orders of the Govt., related to welfare of target groups from time to time.

- To promote diversity and inclusive practices on campus and provide the underprivileged groups with adequate opportunities.
- Safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability.
- To create an atmosphere of equal Opportunity through awareness generation programmes.
- To provide auxiliary support towards skill development and enhancing employability of students.
- To expedite legal redressal in matters of violation of equal opportunity.

**The Equal Opportunity Cell of the college looks after the matters relating to the ST/SC OBC, Minorities, women and physically disabled students of the college. As per the guidelines of the UGC, the college provides equal opportunity to the students of the backward classes. There is no separate cell for the above mentioned categories of students. As per the guidelines special remedial classes, entry into services coaching classes have been provided to the students. The cell looks after the scholarship facilities for the students.**

**MINUTES OF THE MEETING  
OF**

**EQUAL OPPORTUNITY CELL**

Date: 01.07.2023.

Venue: IQAC CHAMBER

A meeting of Equal Opportunity Cell (EOC) of Laxmianarayan College, Jharsuguda was held on Dt.01.07.2023 at 2.15pm in the IQAC Chamber of the college.

**Members Present:**

- 1- Prof. Narendra Kumar Panda, Principal
- 2- Mr. Bijendra Jyotish , Lect. in Physics(Convener )
- 3- Mrs. Rashmi Rekha Behera, Lect.in Physics
- 4- Mrs. Pragyan Paramita Patel, Lect.in Mathematics
- 5- Mrs. Rohini Baxla, Lect.in English
- 6- Miss Rojismita Majhi, Lect.in Botany

## **Agenda:**

1. Reading and confirmation of the minutes of the previous EOC meeting
2. Organising awareness programme among ST, ST, OBC, minorities, female and pwd students
3. Skill development training programmes
4. Stringent Grievance redressal mechanism for Marginalised category of students
5. Fulfilling the basic facilities
6. Regular Audits of the EOC policies and practices in the college
7. Collecting feedback from students and staff on the effectiveness of EOC initiative.
8. Any other matter with the permission of the Chairperson

## **Resolutions:**

- 1- The minutes of the previous EOC meeting was read and confirmed
- 2- It was resolved that it is necessary to create an atmosphere of Equal Opportunity through various awareness generation programmes in the college like organizing various competitions, counselling and motivational talks.
- 3- To provide support towards skill development of marginalized students and information to be spread about the opportunity in higher education and financial supports from various sources.
- 4- To monitor and give urgent priority for grievance redressal of such people if there violation of their rights in any filed.
- 5- To provide basic facilities to marginalized students to make them at par with others.
- 6- To set up a transparent and accessible system for lodging complaints related to discrimination and harassment.
- 7- Conduct of regular audits to assess the implementation of equal opportunity policies and identify the area of improvements.
- 8- Establish a system for collecting feedback from students and staff on the effectiveness of EOC initiative.

With this resolutions and expectations of proper implementations of EOC initiatives the meeting ended with a vote of thanks by Mr. Bijendra Jyotish, convenor, EOC.



**MINUTES OF THE MEETING  
OF  
EQUAL OPPORTUNITY CELL**

Date: 03.10.2023.

Venue: Room No. 28

A meeting of Equal Opportunities Cell (EOC) cell of Laxmianrayan Collee, Jharsuguda was held on Dt.03.10.2023 at 2.30 pm in Room No.28 of the college.

**Member Present:**

- 1- Dr. Snehalata Mishra, Principal
- 2- Mr. Tapan Kumar Barik, IQAC Coordinator
- 3- Mr. Bijendra Jyotish , Lect. in Physics(Convener )
- 4- Mrs. Pragyan Paramita Patel, Lect.in Mathematics
- 5- Mrs. Rohini Baxla, Lect.in English
- 6- Miss Rojismita Majhi, Lect.in Botany
- 7- Mrs. Rashmi Rekha Behera, Lect.in Physics

The following agenda were discussed and adopted.

**Agenda:**

1. Review and confirmation of the minutes of the previous EOC meeting
2. Collaboration with other committees of the college
3. Keeping records of complains, resolutions and other activities undertaken by EOC
4. Identifying trends and areas needing attention
5. Engagement with the local community
6. Best practice of the Equal Opportunity Cell
7. Any other matter with the permission of the Chairperson

## **Resolutions:**

- 1- The committee reviewed and discussed the resolutions taken in the last meeting and the progress of EOC initiative of the college and expressed satisfaction over the support from other staff members
- 2- The committee resolved to make collaboration with other college committee such as Women's Cell, Anti-Ragging Committee, and Scholarship Committee to address overlapping issues and enhance overall impacts.
- 3- To keep records of complains, resolutions and other activities undertaken by EOC.
- 4- Regularly analyze data to identify trends and areas needing attention.
- 5- Engage with the local community through outreach programme to promote equal opportunity beyond college campus.
- 6- To keep abreast of new development and best practices in equal opportunities cell.

The meeting ended with a vote of thanks to all the members present.

## **MINUTES OF THE EQUAL OPPORTUNITY CELL MEETING**

Date: 13.01.2024.

Venue: IQAC HALL

A meeting of Equal Opportunities Cell (EOC) cell of Laxmianrayan Collee, Jharsuguda was held on Dt.13.01.2024 in the IQAC hall of the college and the following agenda were discussed and adopted.

### **Member Present:**

- 1- Mr. Bijendra Jyotish , Lect. in Physics(Convener)
- 2- Mrs. Rashmi Rekha Behera, Lect.in Physics
- 3- Mrs. Rohini Baxla, Lect.in English
- 4- Miss Rojismita Majhi, Lect.in Botany
- 5- Mrs.Pragyan Paramita Patel, Lect.in Mathematics

### **Agenda:**

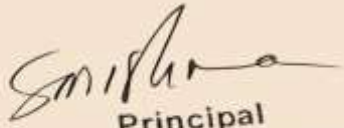
1. Review and confirmation of the minutes of the previous EOC meeting

2. Assigning the roles and responsibilities of each members
3. Inclusion of other members of staff in the committee
4. Organising competitions
5. Meticulous dealing with the matter of scholarship
6. Review of the best practice of the Equal Opportunity Cell
7. Any other matter with the permission of the Chairperson

**Resolutions:**

- 1- The EOC committee discussed in details about the resolutions taken in earlier meeting and shown satisfaction over progress during the academic year.
- 2- The committee outline the roles and responsibilities of each member to ensure accountabilities with respect to equal opportunities.
- 3- The committee decide to include faculty and student representatives to ensure diverse perspectives.
- 4- Drawing, debate and essay writing competitions will be organized in the college by the committee during the month of January. Mrs. Rohini Buxla was requested to fix the date and topics for the events keeping in view of +3 Semester Examination. All members were requested to cooperate to make the event successful.
- 5- Mrs P.P.Patel , member of EOC is requested to see the scholarship matter of marginalized students meticulously and ensure that all eligible student should get scholarship including minority scholarship.
- 6- The EOC of our College has adopted a best practice to felicitate the best SC/ST student from this session in academics. Mr. Bijendra Jyotish is requested to do the needful. A circular must be given much before the examination so that the students will be boosted to study accordingly.

The meeting ended with a vote of thanks by the convener.



Principal  
Laxminarayan College  
JHARSUGUDA

Signature of the Principal