



LAXMINARAYAN COLLEGE, JHARSUGUDA

Internal Complaints Committee (ICC)

REPORT 2022-23

Minutes of the meeting held on dt.11.10.2023 & Action Taken Report

A meeting of Internal Complaints Committee of the college was held on dt.11.10.2023 at 2.30pm in the IQAC Chamber in the presence of the following members of the committee. Dr. Snehalata Mishra, Principal presided over the meeting.

Dr. Snehalata Mishra, Principal	-Sd/-
Mrs. Soudamini Pandey, Reader in Chemistry, Presiding officer	-Sd/-
Mrs. Purnima Mayee Dash, Reader in English, member	-Sd/-
Mrs. Rohini Baxla, Lecturer in English, member ICC & Chairperson, Women Development Cell	-Sd/-
Ms. Swati Sharma, Demonstrator, Zoology, member	-Sd/-
Mrs. Deeptimayee Mahapatra, DEO, members	-Sd/-
Mrs. Anandini Padhee, Director, SEHADA, Jharsuguda, (NGO member)	-Sd/-
Ms. Srabani Majhi, +3 2nd Yr Science, student representative	-Sd/-
Mr. Soumyak Karta, +3 1st Yr Arts, student representative	-Sd/-
Ms. Arati Saraugi, +3 1st yr Arts, student representative	-Sd/-

Dr. Snehalata Mishra welcomed the committee members. She thanked Mrs. Anandini Padhee, Director, SEHADA for giving her consent to continue as the external member to the Internal Complaints Committee of the college. She thanked her for her contribution in the last two sessions to the college. Mrs Anandini with her team members has sensitized our students and members of staff from time to time regarding sexual harassment in workplace and educational organizations. Principal Madam thanked the previous committee for their cooperation and

valuable suggestions for the successful functioning of the ICC during the last academic years.

Annual Reports of the Women Development Cell and Sexual Harrassment Prevention Cell were discussed and found that that there were no cases relating to sexual harassment in the college during the last academic year. Mrs. Rohini Baxla, member ICC & Chairperson, Women Development Cell told that it was decided to conduct programs and activities about gender equity and gender sensitization. Her Women Development Cell has been organizing such events and students are made aware of the activities of the cells.

Mrs. Anandini Padhee proposed to organize legal awareness camps in collaboration with **SAKHI** and the District Legal Services Authority (DLSA), Jharsuguda. It was resolved to invite the secretary DLSA to conduct such programme.

It was resolved that a Billboard will be installed in front of the college with the mission, toll free numbers, etc. to make the inmates of the college to create awareness.

The student representatives were asked to be vigilant regarding any unhealthy cases relating to sexual harassment.

Mrs. Soudamini Pandey, The new presiding officer, conducted a pledge among the members of the committee to understand their responsibility, take utmost care to create a friendly atmosphere for all the genders in the college.

The meeting ended with a vote of thanks by the presiding officer.

-Sd/-

Chairperson, ICC

-Sd/-

Principal

L. N. College, Jharsuguda



LAXMINARAYAN COLLEGE, JHARSUGUDA

Internal Complaints Committee (ICC)

Minutes of the meeting held on dt.24.04.2024

A meeting of Internal Complaints Committee of the college was held on dt.24.04.2024 at 12.30pm in the IQAC Chamber in the presence of the following members of the committee. Mrs. Soudamini Pandey, the residing officer, presided over the meeting.

Mrs. Soudamini Pandey, Reader in Chemistry, Presiding officer -Sd/-

Mrs. Purnima Mayee Dash, Reader in English, member -Sd/-

Mrs. Rohini Baxla, Lecturer in English, member ICC & Chairperson, Women Development Cell -Sd/-

Ms. Swati Sharma, Demonstrator, Zoology, member -Sd/-

Mrs. Deeptimayee Mahapatra, DEO, members -Sd/-

Mrs. Anandini Padhee, Director, SEHADA, Jharsuguda,(NGO member) -Sd/-

Mr. Tapan Kumar Barik, IQAC Coordinator/Adm. Bursar -Sd/-

Dr. Swarnamayee Purohit, Academic Bursar/NAAC Coordinator -Sd/-

Ms. Srabani Majhi, +3 2nd Yr Science, student representative -Sd/-

Mr. Soumyak Karta, +3 1st Yr Arts, student representative -Sd/-

Mrs. Soudamini Pandey welcomed the committee members as well as Mr. Tapan Kumar Barik, IQAC Coordinator/Adm. Bursar and Dr. Swarnamayee Purohit, Academic Bursar/NAAC Coordinator to the meeting.

The previous minute was read and confirmed.

Mr. Tapan Kumar Barik thanked the committee members for their efforts in creating a healthy atmosphere in the college. He thanked Mrs. Rohini Baxla for organizing the sensitization programmes on the occasion of National Girl Child Day,

International Women Day and in other occasions. He thanked Mrs. Anandini Padhee for being a resource person on the occasion of International Women's Day celebration in our college on 8h March this year.

The committee members showed their gratefulness to The Principal for the installation of the Billboard and the Wall painting on the Boundary wall of the college showing concern towards the prevention of Sexual Harassment in the periphery of the institution.

The Chairperson informed the house that there was not a single case of Sexual Harassment reported in the college.

It was resolved that an action plan will be prepared for the next session and it will be placed for approval in the next meeting.

With the suggestion of Dr. Swarnamayee Purohit, it was resolved that a combined meeting of the Internal Complaint Committee, Sexual Harassment Prevention Cell, Women Development and Gender sensitization Cell and Anti-Ragging Cell will be organized in the beginning of the next session and organize programmes accordingly.

The meeting ended with the vote of thanks by Mrs. Purnima Mayee Dash, esteemed member of ICC.

-Sd/-

Chairperson, ICC

-Sd/-

Principal

L. N. College, Jharsuguda

AWARENESS ACTIVITIES/PROGRAMMES ON THE PREVENTION OF SEXUAL HARASSMENT 2023-24



PAINTING ON THE BOUNDARY WALL



AWARENESS PROGRAMME BY DLSA, JHARSUGUDA



SELF-DEFENCE TRAINING PROGRAMME FOR GIRLS TO FIGHT THEIR OWN BATTLE



FELICITATION OF FEMALE CHAMPIONS (IN ACADEMICS, SPORTS, SOCIAL SERVICE, NCC & CULTURAL) ON THE OCCSION OF THE OBSERVATION OF NATIONAL GIRL CHILD DAY 2024



OBSERVATION OF INTERNATIONAL WOMEN'S DAY ON 8TH MARCH 2024



WORKSHOP (LEGAL AWARENESS PROGRAMME) ON THE OCCASION OF INTERNATIONAL DAY FOR ELIMINATION OF VIOLENCE AGAINST WOMEN IN COLLABORATION WITH VEDANT LTD, JHARSUGUDA

**OUR MOTTO:
TOGETHER WE MAKE THE DIFFERENCE.**