



**INTERNAL QUALITY ASSURANCE CELL (IQAC)**

**LAXMINARAYAN COLLEGE, JHARSUGUDA**

**(NAAC ACCREDITED)**

**PO- K.M.ROAD,**

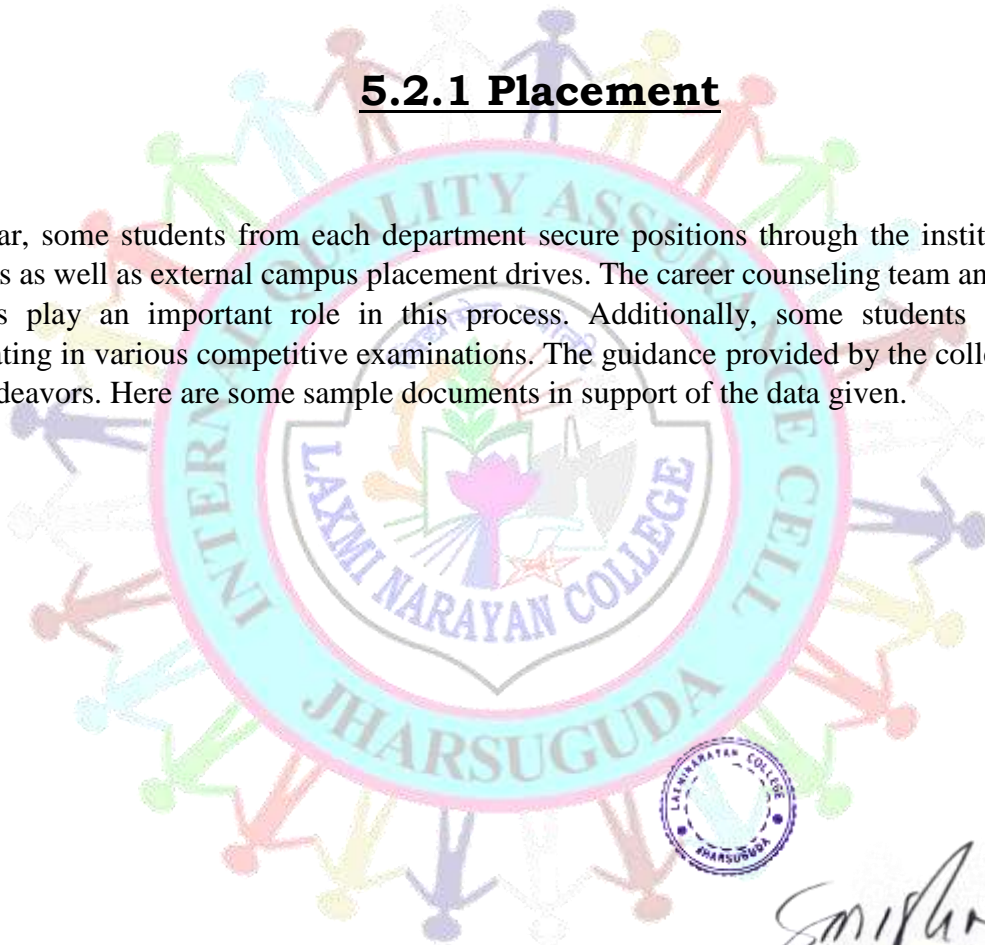
**JHARSUGUDA-768202 (ODISHA)**


**Estd. 1969**

**LAXMINARAYAN COLLEGE, JHARSUGUDA**

### **5.2.1 Placement**

Each year, some students from each department secure positions through the institute's placement programs as well as external campus placement drives. The career counseling team and all the faculty members play an important role in this process. Additionally, some students obtain jobs by participating in various competitive examinations. The guidance provided by the college is crucial in these endeavors. Here are some sample documents in support of the data given.



  
Principal  
Laxminarayan College  
JHARSUGUDA

PRINCIPAL  
LAXMINARAYAN COLLEGE  
JHARSUGUDA

## Session 2018-19

**OFFICE OF THE PRINCIPAL, LAXMINARAYAN COLLEGE, JHARSUGUDA**

NO: 181 OFFICE ORDER Date: 31.01.2023

To

Mr. Mukesh Meher  
Gourpada, Sarbahal,  
Jharsuguda

You are hereby appointed as Lab Asst. of Physics on contractual basis with a consolidated remuneration of Rs. 8,000/- (Rupees eight thousand only) per month. You are requested to join on or before dt. 05.02.2023.

The appointment is purely temporary and can be terminated at any time without any notice.

Principal  
L. N. College, Jharsuguda

Memo No. / Date  
Copy to Person Concern / H.O.D. Physics Department/Account Section /Office Guard File for information.

**DISTRICT OFFICE, JHARSUGUDA**

Jharsuguda, 751 004, Dist. Jharsuguda

In pursuance of Government Order No. 100-17390/2017-18 (Jharsuguda) dated 21.03.2017, the following persons have been appointed as Contractual Officers of the District Office on contractual basis for the post of Additional District Officer (Accounts) for the year 2017-18. The names of the persons are given below:-

1. The appointment is purely temporary and can be terminated at any time without any notice.

2. The appointment is purely temporary and can be terminated at any time without any notice.

3. The appointment is purely temporary and can be terminated at any time without any notice.

4. The appointment is purely temporary and can be terminated at any time without any notice.

5. The appointment is purely temporary and can be terminated at any time without any notice.

6. The appointment is purely temporary and can be terminated at any time without any notice.

7. The appointment is purely temporary and can be terminated at any time without any notice.

8. The appointment is purely temporary and can be terminated at any time without any notice.

9. The appointment is purely temporary and can be terminated at any time without any notice.

10. The appointment is purely temporary and can be terminated at any time without any notice.

S.No.	Name of the Candidate	Qualification	Category	Appointed in Charge	Appointed in Charge Date
1	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
2	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
3	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
4	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
5	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
6	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
7	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
8	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
9	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
10	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
11	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
12	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
13	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17

S.No.	Name of the Candidate	Qualification	Category	Appointed in Charge	Appointed in Charge Date
14	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
15	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
16	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
17	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
18	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
19	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
20	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
21	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
22	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
23	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
24	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17
25	Mr. Pradyumn Kumar	B.A. Hons. Political Science	General	Yes	21/03/17

COLLECTION, BHARANGARH

Sl. No. 1575 - 2022 Date 21/01/2023

**LAXMINARAYAN COLLEGE**  
**JHARSUGUDA**

Sl. No. 1576 - 2022 Date 21/01/2023

**LAXMINARAYAN COLLEGE**  
**JHARSUGUDA**

Sl. No. 1577 - 2022 Date 21/01/2023

**LAXMINARAYAN COLLEGE**  
**JHARSUGUDA**

Principal  
L. N. College, Jharsuguda

**OFFICE OF THE PRINCIPAL, LAXMINARAYAN COLLEGE, JHARSUGUDA**

NO: 186 OFFICE ORDER Date: 31.01.2023

To

Mr. Prasanta Hembram  
Engineering School Colony  
Jharsuguda.

You are hereby appointed as Lab Asst. in Botany on contractual basis with a consolidated remuneration of Rs. 8,000/- (Rupees eight thousand only) per month. You are requested to join on or before dt. 05.02.2023.

The appointment is purely temporary and can be terminated at any time without any notice.

Principal  
L. N. College, Jharsuguda

Memo No. / Date  
Copy to Person Concern / H.O.D. Botany Department/Account Section /Office Guard File for information.

Principal  
L. N. College, Jharsuguda

Session 2019-20

**AIMS, JHARSUGUDA**

Cont.: 6372920187, 6372889687



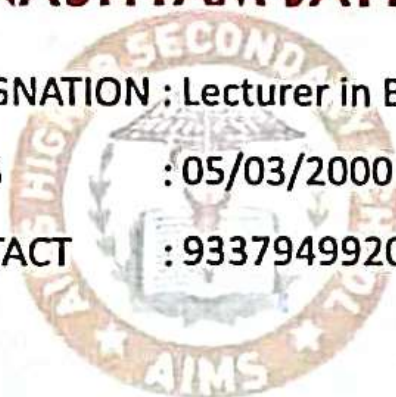
A+Ve

**GHANASHYAM JAYPURIA**

DESIGNATION : Lecturer in Botany

D.O.B : 05/03/2000

CONTACT : 9337949920



  
*Principal*

**AT- MAULI MAA NAGAR (BTM CHOWK),  
PO- EKATALI, JHARSUGUDA-768202 (ODISHA)**



**Session 2020-21**

OFFICE OF THE ENGINEER-IN-CHIEF,  
WATER RESOURCES, ODISHA, BHUBANESWAR  
No. B-14/702- 29262 / (Date: 09.11.2020)  
O.R.D.E.S

Pursuant to the recommendation of Odisha Staff Selection Commission vide 1 No. OJ-89/2021/152(C)/OSSC dated 19.08.2022 and GA & PG Department Notification dated 16.10.2022, the following 246 nos. of candidates are provisionally appointed Engineer(Civil) (Group-B) under Department of Water Resources in the Odisha Diploma 6 Service cadre carrying the scale of pay at Level 9 of pay matrix under DRSP Rules usual D.A. and other allowances as admissible from time to time with the following conditions:

- The appointments are purely on temporary basis and terminable at any time on prior notice and assigning any reason thereof.
- The candidate appointed to the service shall be on probation for a period of two; the date of their joining in the grade/service as per provision under Rule 15 Diploma Engineering Service(Methods of Recruitment & Conditions of Service) Rules 1962.
- The candidate shall be liable to pass the prescribed Departmental and B Examination during the period of probation.
- The inter-se seniority of the Junior Engineer(Civil) shall be determined in order assigned to them in OSSC merit list.
- The appointees should join in the Office of the Engineer-in-Chief, Water Resource **Sachin Saha, Bhubaneswar** latest by **16.11.2022**.
- The appointees are subject to their being medically found fit by the Medical verification of their character and antecedents in terms of GMPG Department No 244CB dated 20.11.1999. In case, any adverse report is received, the said candidates concerned shall be terminated forthwith in accordance with the provision in sub-clause(i) of clause(i) of Explanation under Rule-13 of the O Services(Classification, Control and Appeal) Rules, 1962.
- The candidates have to submit an undertaking to the effect that, he/she is not in service in any other Department/Organisation etc. at the time of joining Engineer(Civil) under Department of Water Resources.
- No T.A/D.A is allowed to the appointees to join in their place of posting.
- He / She should swear an oath of allegiance to the constitution and give a declaration that he / she is not pursuing studies in any institution at the time of joining to the effect that he/she does not have more spouse living at the time of joining.

2020-21 Rashmita Kisan

*[Signature]* P.T.



OFFICE OF THE PRINCIPAL, JHARSUGUDA ENGINEERING SCHOOL  
JHARSUGUDA

Tel/FAX: 06645272605, Website: www.jesng.org.in, Email: principal\_jes@rediffmail.com

Misc. No. 1390 / Dt. 21/06/2024

**TO WHOM IT MAY CONCERN**

This is to certify that Miss RITIKA DASH, D/O of Sri DHIRENDR KUMAR DASH(Father) & Smt. NIRUPAMA DASH (Mother) At-Badheimunda, Pokalimandir(Jharsuguda), Dist-Jharsuguda was engaged as Guest Faculty(Physics) in Maths & Science department at Jharsuguda Engineering School, Jharsuguda during the academic session 2023-2024 from 01-08-2023 to 08-06-2024. She/He had taken both Theory & Practical classes of 1st yr.. students as per requirement. During this period her/his performance is found to be good & satisfactory.

This certificate is issued on her/his written request for to apply elsewhere.

*[Signature]*  
Principal  
Jharsuguda Engineering School

17

Sl. No.	Roll No.	Name	Category	Category Status	Address	Contact
223	220	Prashant Kumar Behara	SC	SC	At-Baramulla, Baramulla, Dist-Gangam-761103	prashantbehara@gmail.com
224	231	Subhasmita Das	SC	SC(W)	Plot No. 959/104, City-Bhrambar, Dist, At-Bhrambar, Post-Bhrambar, Po-Aul, Dist-Mayurbhanj-751013	subhasmita.dash19@gmail.com
225	232	Shaghat Pradhan	SC	SC	At-Ritanda, Ritanda, Po-Cheerata, Via-Radho, Po-Radho, Dist-Mayurbhanj-751011	shaghatpradhan202@gmail.com
226	233	Hemanta Mallick	SC	SC(W)	At-Po-Balra, Via-Balra, Talasud-Haridwarghat, Dist-Kanikagiri-751103	hemantamallick9@gmail.com
227	234	Arind Behara	SC	SC	At-Laxminagar, Po-Rambuda, Po-Rambuda, Dist-Gangam-761528	arindirect@gmail.com
228	235	Jaganath Patra	SC	SC	At-Tingri, Po-Tingri, Dist-Mayurbhanj-751052	jaganathpatra2017@gmail.com
229	236	Sambash Kumar Chali	SC	SC	At-Balibandi, Po-Palapat, Via-Melwara, Dist-Balasoar-756006	chaliambantokumar13@gmail.com
230	237	Satish Singh	SC	SC	At-Po-Kuchinda, Dist-Sambalpur-768222	rsingh1994@gmail.com
231	238	Rakesh Tena	SC	SC	At-Hoima, Mangarapur, Kupang, Dist-Jagatsinghpur-754141	rakeshtena323@gmail.com
232	239	Nikita Mishra	SC	SC(W)	At-Sambalpur, Dist-Sambalpur, Near Badhanath Training College, Po-Chandrichowk, Dist-Cuttack-753002	nikitamishra19@gmail.com
233	240	Lipi Behara	SC	SC(W)	At-Rajhansipur, Ward No. 22, Po-Rambuda, Dist-Mayurbhanj-751017	lipibehera009@gmail.com
234	241	Sujata Das	SC	SC(W)	At-Chudena, Sambalpur, Dist-Mayurbhanj-751036	sujatadas02@gmail.com
235	242	Goutam Nali	ST	ST(W)	At-Baramunda, Po-Baramunda, Dist-Mayurbhanj-751036	goutamnali794@gmail.com
236	243	Saikatika Nayak	ST	ST(W)	At-Akshay, Po-Talanga, Via-Sukrak, Po-Rambuda, Dist-Mayurbhanj-751036	saikatnayak755@gmail.com
237	244	Saamika Kishor	ST	ST(W)	At-Baramunda, Po-Baramunda, Via-ITP, Namansipali, Dist-Jharsuguda-768234	saamikaishor14@gmail.com

*[Signature]*

**Seven Hills Residential School**  
Jharsuguda Engineering School  
Affiliated to OJSE

Affiliation No: 1530155 School No: 15465

Ad No: 5043/2024/24 Date: 24/06/24

To: Mr. Subhasmita Das (Jharsuguda/OJSE)

SUBJ: Issue of appointment letter for the post of TOT(Maths)

Dear Sir,

With reference to your application, the management has confirmed your application for the post TOT(Maths).

Your appointment is purely temporary and can be terminated anytime without notice if you fail to fulfil the duties assigned to you and carry out the instructions of your superiors.

Your service conditions will be governed by the rules and regulation of the school managing committee.

- Initially, you will be on probation for a period of one year which may be extended further to another one year by the appointing authority. Your services may be terminated during the probation or the extended period of probation by giving one month's notice of salary in lieu of the notice without assigning any reason by the appointing authority. Likewise you may resign from your post by giving one month notice of salary in lieu thereof.
- That you will be paid a consolidated remuneration of Rs. 36,000-(Twenty thousand) only per month.
- That you should join your post on 23/06/2024 positively.
- That you are to abide the leave rules and service conditions of the school.
- After completion of probation or extended period of probation you will be conversated in writing about your confirmation. In absence of such communication your term automatically will come to an end and you will cease to be an employee of the school.
- That any doubts regarding your service or day to day administration, the verdict of the managing committee is final and you will be bound to abide by the same.

Your faithfully,  
*[Signature]*  
Chairman  
Seven Hills Residential School

Jharsuguda Highway, Pardhinaipali, Sambalpur, Odisha - 768004  
Email: sevenhillresidentialschool@gmail.com Contact No: 06645272605



Strictly Confidential

Date: 03-07-2023

**Ashutosh Padhan**  
Vedanta Meadows  
Jharsuguda

Dear Ashutosh,

**Congratulations and Welcome to the Vedanta family!**

We are pleased to extend you an Offer of employment ("Offer") with **Vedanta Limited** ("Company"), for the position of **Graduate Trainee in M9 Grade**. We are excited at the prospect of your working with us and look forward to your joining us on or before **03<sup>rd</sup> July'23** at the following address :-

**Vedanta Limited**  
Vill: Bhurkhamunda, P.O : Kalimandir  
Dist: Jharsuguda, Odisha - 768202

The terms and conditions contained herein ("Terms of Employment") must be read as part of the overall policies of the Company. Your employment with the Company is subject to satisfactory completion of Medical Examination (**Annexure B**), Background Verification and will be based on the below Terms of Employment:

**1. Salary and Benefits**

Your **Total Target Remuneration** is **INR 4,65,000** /- (Rupees Four Lacs Sixty-Five Thousand only) per annum, which comprises of a fixed component of **INR 3,25,000** /- (Rupees Three Lacs Twenty-Five Thousand only) per annum and Annual Target Bonus upto **INR 1,40,000** /- (Rupees One Lac Forty Thousand only). (Refer Annexure A for details).

**2. Training and Probation**

You will be on training for a period of 12 months from the date of joining. The Company may, at its discretion, on the basis of performance evaluation, extend the training by such period, as it may deem appropriate.

Post completion of the training, you will be on probation for a period of 6 (six) months. Your confirmation in the service of the company shall be subject to, amongst others, your performance being satisfactory during the training and the probation period. The Company may, at its discretion, extend the probation by such period, as it may deem appropriate.





## Session 2021-22

Strictly Confidential

Date: 15.12.2022



Rajkumar Meher  
Vedanta Meadows  
Jharuguda

17-Mar-2022

Dear Rajkumar,

Congratulations and Welcome to the Vedanta family!

We are pleased to extend you an Offer of employment ("Offer") with Vedanta Limited ("Company"), for the position of Graduate Trainee in **MR Grade**. We are excited at the prospect of your working with us and look forward to your joining us on or before **15<sup>th</sup> December 22** at the following address :-

**Vedanta Limited**  
VII: Bhurkhamunda, P.O : Kallmandir  
Dist: Jharuguda, Odisha - 768202

The terms and conditions contained herein ("Terms of Employment") must be read as part of the overall policies of the Company. Your employment with the Company is subject to satisfactory completion of Medical Examination (**Annexure B**), Background Verification and will be based on the below Terms of Employment:

### 1. Salary and Benefits

Your **Total Target Remuneration** is **INR 6,85,000/-** (Rupees Four Lacs Sixty-Five Thousand only) per annum, which comprises of a fixed component of **INR 3,25,000/-** (Rupees Three Lacs Twenty-Five Thousand only) per annum and Annual Target Bonus upto **INR 1,40,000/-** (Rupees One Lac Forty Thousand only). (Refer Annexure A for details)

### 2. Training and Probation

- (d) it to us within 30 days of joining)
- (e) Five copies of your recent passport size photographs.
- (e) Medical Fitness Certificate (along with all medical reports) from an approved Medical Practitioner. Refer **Annexure B** for details.

14. The Company reserves its right to amend its policies (including the Terms of Employment) as may be deemed necessary. The revised policies and terms of employment will supersede the terms and conditions of the Offer.

We welcome you to the Vedanta family and wish you a rewarding and successful career.

Best Wishes.

For Vedanta Limited

Dilip Kumar Sinha  
CHRO Aluminium Sector

**Vedanta Limited**  
VII : Bhurkhamunda, P.O. : Kallmandir, Dist. : Jharuguda (Odisha) 768202

**Registered Office:** Vedanta Limited, 1<sup>st</sup> floor, 'C' wing, Unit 103, Corporate Avenue, Atul Projects, Chetale Andheri (East), Mumbai 400033, Maharashtra, India.  
CN: L11209MH1965PLC291394



23-Mar-2022

Dear Sweta Meher,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** at **Level - 1** of our Company.

Components	Components Rs. Per annum
Basic	64,500
Supplementary Allowance	115,500
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	3,101
Flexible Compensation Pay	3,299
<b>Total Fixed Pay</b>	<b>215000.00</b>

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Website: [www.Incollege.isg](http://www.Incollege.isg)

Dear Aman Singh,

We are pleased to offer you the position of Unit Mgr - Busi. Dev. in **Level - 1** of our Company.

Components	Components Rs. Per annum
Basic	64,500
Supplementary Allowance	115,500
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	3,101
Flexible Compensation Pay	3,299
<b>Total Fixed Pay</b>	<b>215000.00</b>

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.



17-Mar-2022

Dear Subrata Panigrahi,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in **Level - 1** of our Company.

Components	Components Rs. Per annum
Basic	64,500
Supplementary Allowance	115,500
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	3,101
Flexible Compensation Pay	3,299
<b>Total Fixed Pay</b>	<b>215000.00</b>

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.



17-Mar-2022

Dear MD UDDIN,

We are pleased to offer you the position of Unit Mgr - Busi. Dev. in **Level - 1** of our Company.

Components	Components Rs. Per annum
Basic	64,500
Supplementary Allowance	115,500
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	3,101
Flexible Compensation Pay	3,299
<b>Total Fixed Pay</b>	<b>215000.00</b>



E-mail: [hr@vedanta.com](mailto:hr@vedanta.com)

Session 2022-23

Vedanta Limited | Graduate Trainee, Jharsuguda

Strategic HR | Graduate Trainee (GAT) | Vedanta Limited | Jharsuguda | Odisha | India | Phone: +91 674 221 2333

Dear All,

Welcome to the Vedanta family!

We are pleased to inform the details of your joining and posting at Vedanta:

- Business: Vedanta Aluminium Limited, Jharsuguda
Location: Jharsuguda, Odisha
Designation: Graduate Trainee (GT)
Grade: M9
DOE: 03-07-2023

V. Vishal

Please note:

- 1. Date of joining: The date of joining Jharsuguda will be 03-07-2023.
2. Travel: You may book your travel tickets and the same will be reimbursed on joining. You are eligible for 2nd AC train ticket.
3. Medical Fitness: Carry your medical reports as communicated earlier to ascertain medical fitness.
4. Uniform & PPE Compliance: Bring a ready-to-wear uniform as per the norms and safety equipment which will be provided to you on joining.
5. Work Schedule: We have 6 days work week.
6. Documents Required: Please make sure to carry all your semester wise mark sheets...

You can know about us more by visiting the links https://www.vedantalimited.com and https://www.vedanta.com/wdfr-wr11111111

In continuation to the above joining mail, please find below the information regarding your date of joining and the documents to be filled in before you reach the location.

Common Information Group

Please click on the link below to join our WhatsApp group for addressing of all onboarding related queries

https://chat.whatsapp.com/5YpW9pH15AKk111M79

NOTE: In case you are being accompanied by your parents, you will have to arrange for their accommodation on your own. Travel tickets will be reimbursed only for employees as per policy.



Strictly Confidential

Date: 03-07-2023

Shiba Pradhan
Vedanta Meadows
Jharsuguda

Dear Shiba,

Congratulations and Welcome to the Vedanta family!

We are pleased to extend you an Offer of employment ("Offer") with Vedanta Limited ("Company"), for the position of Graduate Trainee in M9 Grade.

Vedanta Limited
Vil: Bhurkhamunda, P.O : Kalimandir
Dist: Jharsuguda, Odisha - 768202

The terms and conditions contained herein ("Terms of Employment") must be read as part of the overall policies of the Company. Your employment with the Company is subject to satisfactory completion of Medical Examination (Annexure B), Background Verification and will be based on the below Terms of Employment:

1. Salary and Benefits

Your Total Target Remuneration is INR 4,65,000/- (Rupees Four Lacs Sixty-Five Thousand only) per annum, which comprises of a fixed component of INR 3,25,000/- (Rupees Three Lacs Twenty-Five Thousand only) per annum and Annual Target Bonus upto INR 1,40,000/- (Rupees One Lac Forty Thousand only). (Refer Annexure A for details).

2. Training and Probation

You will be on training for a period of 12 months from the date of joining. The Company may, at its discretion, on the basis of performance evaluation, extend the training by such period, as it may deem appropriate.

Post completion of the training, you will be on probation for a period of 6 (six) months. Your confirmation in the service of the company shall be subject to, amongst others, your performance being satisfactory during the training and the probation period. The Company may, at its discretion, extend the probation by such period, as it may deem appropriate.

At the end of probation period, the company will issue you a formal written confirmation letter.



Strictly Confidential

Date: 20.02.2023

Somali Patel

Vedanta Meadows
Jharsuguda

Dear Somali,

Congratulations and Welcome to the Vedanta family!

We are pleased to extend you an Offer of employment ("Offer") with Vedanta Limited ("Company"), for the position of Graduate Trainee in M9 Grade.

Vedanta Limited
Vil: Bhurkhamunda, P.O : Kalimandir
Dist: Jharsuguda, Odisha - 768202

The terms and conditions contained herein ("Terms of Employment") must be read as part of the overall policies of the Company. Your employment with the Company is subject to satisfactory completion of Medical Examination (Annexure B), Background Verification and will be based on the below Terms of Employment:

1. Salary and Benefits

Your Total Target Remuneration is INR 4,65,000/- (Rupees Four Lacs Sixty-Five Thousand only) per annum, which comprises of a fixed component of INR 3,25,000/- (Rupees Three Lacs Twenty-Five Thousand only) per annum and Annual Target Bonus upto INR 1,40,000/- (Rupees One Lac Forty Thousand only).



Strictly Confidential

Date: 15.12.2022

Soumyrani Sahu
Vedanta Meadows
Jharsuguda

Dear Soumyrani,

Congratulations and Welcome to the Vedanta family!

We are pleased to extend you an Offer of employment ("Offer") with Vedanta Limited ("Company"), for the position of Graduate Trainee in M9 Grade.

Vedanta Limited
Vil: Bhurkhamunda, P.O : Kalimandir
Dist: Jharsuguda, Odisha - 768202

The terms and conditions contained herein ("Terms of Employment") must be read as part of the overall policies of the Company. Your employment with the Company is subject to satisfactory completion of Medical Examination (Annexure B), Background Verification and will be based on the below Terms of Employment:

1. Salary and Benefits

Your Total Target Remuneration is INR 4,65,000/- (Rupees Four Lacs Sixty-Five Thousand only) per annum, which comprises of a fixed component of INR 3,25,000/- (Rupees Three Lacs Twenty-Five Thousand only) per annum and Annual Target Bonus upto INR 1,40,000/- (Rupees One Lac Forty Thousand only).

2. Training and Probation

You will be on training for a period of 12 months from the date of joining. The Company may, at its discretion, on the basis of performance evaluation, extend the training by such period, as it may deem appropriate.

