

## **INTERNAL QUALITY ASSURANCE CELL (IQAC)**

## LAXMINARAYAN COLLEGE, JHARSUGUDA

(NAAC ACCREDITED) PO- K.M.ROAD,

JHARSUGUDA-768202 (ODISHA)

Estd. 1969

## LAXMINARAYAN COLLEGE, JHARSUGUDA

# 2.2.1. SPECIAL PROGRAMMES FOR THE SLOW AND ADVANCED

## **POLICY DOCUMENT**

#### Identification of Advanced & slow learners:

Through this policy, Laxminarayan College, Jharsuguda tries to help advanced learners to be excellent and slow learners to be better performers.

### Process of identifying advance and slow learners:

- Advanced and slow learners will be identified based on their previous academic performances.
- Through the result analysis mid exams, assignments and end semester examinations each department will prepare the advance and slow learners list.
- In the beginning of the program in first year their Higher Secondary result will be considered for identifying advance and slow learners
- If their Higher Secondary performance is 40% & above the students is considered as an advance learner and if their performance is below 40% they will be considered as slow learners.
- Advance and slow learners list will be circulated to the concerned HoD and their mentors.
- Mentors will counsel them and identify their needs.
- The HODs and faculty members of the department will discuss and finalize the activities required for their needs.

• The list of activities will be finalized from the department and circulated to the students along with schedule and plan of action.

#### **Programs to encourage Advanced Learners:**

- Advanced learners will be guided to complete their courses in time.
- They are encouraged to learn the additional courses like MOOC's etc.
- They will be assisted to participate in national and International conferences/seminars/workshops etc.
- Encouraged to learn advanced technologies.
- Encouraged to join the coaching for such national and state level examinations.

#### Conducting Programs to encourage Slow Learners:

- Remedial classes/extra classes are conducted for slow learners by subject experts
- Special attention/counselling by the mentors.
- Mentors communicate with their parents for improving the academic progress
- Guided to take up various certification courses
- Special assignments etc.

The process of providing additional inputs to the advanced learners and the slow learners is to make them better achievers.